

## Vision

Through the implementation, utilisation and adherence to our environmental awareness and care processes, G4S Risk Management will minimise the direct and indirect impacts of our operations on the natural environment by fostering a culture within which our work will be carried out in an environmentally responsible manner and will ensure, so far as is reasonably practicable, efficiency of our operations and a reduction of our resource footprint.

## Mission

G4S Risk Management will design, deliver and execute compliant, cost efficient risk management and support services that enable our customers to conduct their business safely and successfully.

## Values

Our Environmental Policy embraces the following G4S values:

- We are AGILE, RELIABLE and INNOVATIVE
- Our CARING culture puts people and SAFETY first
- We deliver through TEAMWORK and always act with INTEGRITY

## Commitment

The G4S Risk Management Directors' have ultimate responsibility for Environmentally Responsible performance and for promoting continual improvement in accordance with the G4S values. They are committed to ensuring that G4S Risk Management including all of its subordinate businesses will:

- comply with all applicable environmental laws and regulations and where legislation may be inadequate or non-existent, apply G4S Group standards
- promote a culture in which all employees share this commitment
- conduct business in an environmentally responsible manner consistent with its "Zero Harm" initiative
- prevent accidents and spills by managing the environmental risks in the workplace
- proactively consult employees on environmental performance
- select and engage with contractors and suppliers to ensure alignment with this Policy
- ensure transparency in the reporting of the Company's environmental performance

## Objectives


- Systematically measure carbon emissions
- continue to implement performance indicators that will enable us to set targets and track progress

- ensure that this Environmental Policy and standards are understood and followed
- set SMART objectives and targets which promote continual improvement in performance
- implement processes for reducing environmental impact across the organisation
- reduce the carbon intensity of our emissions, measured against revenue
- proactively investigate and correct any environmental issues and take action to prevent reoccurrence
- make use of sustainable products and environmentally friendly supply chains wherever possible
- seek to reduce waste and recycle materials where possible and where the means to recycle materials exist
- increase the use of modern communications techniques to reduce the need for travel

## Responsibility and Implementation

While the responsibility for compliance with this policy lies with business unit Managing Directors, it is also the responsibility of individuals throughout G4S Risk Management to take ownership and responsibility for the environmental responsibility of their own work. Everyone must endeavour to make themselves aware of the potential consequences and risks associated with non-compliance with this policy.

Business units are to implement this policy through their documented business management systems and conduct periodic audits/reviews to verify compliance and promote continual improvement in accordance with the G4S Risk Management Annual Business Operations Plan.



ALLIED UNIVERSAL Company

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