



Vision

Through the implementation, utilisation and adherence to our security policies and procedures, G4S Risk Management will manage security threats to its people, assets, customers, contractors, sub contractors, suppliers and all stakeholders that are affected by our operations in a responsible, cost effective manner.

Mission

G4S Risk Management will design, deliver and execute compliant, cost efficient risk management and support services that enable our customers to conduct their business safely and successfully.

Values

Our Security Policy embraces the following G4S values:

- We act with **Integrity** and **Respect**
- We are passionate about **Safety**, **Security** and **Service Excellence**
- We achieve this through **Innovation** and **Teamwork**

Commitment

The G4S Risk Management Directors' have ultimate responsibility for the management of security threats and risks and for promoting continual improvement in accordance with the G4S values. They are committed to ensuring that G4S Risk Management including all of its subordinate businesses will:

- respect and adhere to international law, local law and regulations and human rights – see Group Human Rights Policy
- identify, analyse, evaluate and treat security risks, through the application of industry best practice standards
- apply a threat-informed, prevention based approach
- maintain a capability to respond and recover from security incidents
- ensure local community engagement and employment

Objectives

- Analyse and understand the broad spectrum of threats to ourselves and our customers
- minimise the likelihood and consequences of any incidents
- monitor, measure and appraise on security performance
- proactively investigate and correct any security issues and take action to prevent reoccurrence
- share lessons among business units



Responsibility and Implementation

While the responsibility for compliance with this policy lies with business unit Managing Directors, it is also the responsibility of individuals throughout G4S Risk Management to take ownership and responsibility for the Security and Safety of their own work. Everyone must endeavour to make themselves aware of the potential consequences and risks associated with non-compliance with this policy.

Business units are to implement this policy through their documented business management systems and conduct periodic audits/reviews to verify compliance and promote continual improvement in accordance with the G4S Risk Management Annual Business Operations Plan.

A handwritten signature in black ink, appearing to read 'Charles Burbridge'.

Charles Burbridge
Managing Director
G4S Risk Management

11 January, 2021